

Date	Agenda Items	Resolution of the Remuneration Committee	Company's Handling of Remuneration Committee Opinions
2026.03.10	1. Allocation of Employee and Director Remuneration for 2025 2. Review of the 2026 Compensation of All Executive Officers 3. Review of Compensation for Newly Appointed Executive Officers	Approved as proposed by all attending members	Not applicable
2026.05.14	1. Review of Compensation for Newly Appointed Executive Officers	Approved as proposed by all attending members	Not applicable
2026.08.12	1. Amendment to the Regulations Governing the Management of Compensation for Directors and Executive Officers 2. Amounts of Director Remuneration and Employee Compensation to be Distributed to Employees Serving as Executive Officers for 2025 3. Determination of Remuneration for Independent Director Zih-Siou, Ni 4. Determination of Remuneration for Independent Director Yu-Ching Tsai 5. Review of Compensation for Newly	Approved as proposed by all attending members	Not applicable

	Appointed Executive Officers		
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